

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES
 Section: BUSINESS PLANNING AND STRATEGY
 Lead Officer: ALISON CRAIG

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: STRUCTURAL SURVEY AND WORKS TO NON TRADITIONAL HOUSING STOCK

Is the policy, project, service, function or strategy:

Existing
 Changed
 New/Proposed

Q1 - What is the aim of your policy or new service?

The Non Traditional Stock Condition Survey identifies the works required and costs involved in ensuring that these particular types of property are structurally sound, thermally efficient and have at least a thirty year property life.

It provides the information required to plan these works in what year and to what specification.

Q2 - Who is the policy or service going to benefit?

Existing tenants and future tenants living in these property types across the Borough

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.	✓		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	✓		
Gender – men, women and transgender.	✓		
Marital status including civil partnership.	✓		
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	✓		
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.	✓		
Ethnic Groups	✓		
Religions and Beliefs including those with no religion and/or beliefs.	✓		
Other groups e.g. those experiencing deprivation and/or health inequalities.	✓		

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

No

Q5 - Reasons for this decision:

At this stage works are proposed to two of several different property types. These works will have positive impacts for existing and future tenants of these properties irrespective of the individual tenants protected characteristics. When the work is carried out individual circumstances will be taken into consideration as per all work to Council owned dwellings e.g. visits to tenants, communication methods etc. Work is also proposed to carry out an option appraisal on a further property type which may result in negative impacts depending on the recommendations. A further full EIA would be undertaken at this time